



CHIEF EXECUTIVE OFFICER (CEO) RECRUITMENT ANNOUNCEMENT

About INQAAHE

The International Network for Quality Assurance Agencies in Higher Education (INQAAHE) is a global association of over 300 organisations active in advancing the theory and practice of quality assurance (QA) in higher education. The Network's mission is to promote and advance excellence in higher education through collaboration, capacity building, and the exchange of good practice among its diverse international membership.

Position Overview

The Chief Executive Officer (CEO) serves as INQAAHE's principal executive leader and public representative. Reporting directly to the Board of Directors, the CEO is responsible for the overall management, strategic direction, and financial sustainability of the Network. INQAAHE is seeking a leader with strong organisational, financial, and business-development capability to drive long-term sustainability, working alongside a Board and Secretariat that bring deep higher education quality assurance expertise.

Key Responsibilities

- Lead the strategic, operational, and financial management of the Network
- Develop and implement strategies to expand and diversify revenue streams and ensure long-term financial sustainability
- Build and maintain partnerships with regional QA networks, higher education institutions, and UNESCO
- Represent INQAAHE globally as an advocate for quality assurance in higher education
- Oversee the Secretariat, programmes, and member engagement initiatives, with direct hands-on management of day-to-day operations
- Report regularly to the Board of Directors and coordinate execution of the strategic plan
- Manage financial, legal, and administrative operations, ensuring compliance and efficiency

Candidate Profile

INQAAHE seeks a dynamic, globally oriented leader with the following:

- Proven experience leading international or member-based organisations, with a

strong record in financial sustainability and revenue development

- Strong financial acumen and demonstrated ability to develop and deliver sustainable financial and operational strategies
- Working understanding of quality assurance in higher education and current global trends; deep subject-matter specialism is not required
- Demonstrated ability to operate effectively within a complex, volunteer-led governance environment and to manage a high-touch Board relationship with transparency and accountability
- A hands-on operational leader comfortable managing day-to-day administration and delivery directly, not only at the level of strategic direction
- Strong communication, negotiation, and intercultural skills
- Fluency in English (written and spoken); additional languages are an advantage
- Experience with multilateral partnerships or QA networks is an advantage

Conditions of Employment

- Full-time position, with flexible or remote working arrangements
- INQAAHE's headquarters are located in Barcelona, Spain; occasional travel will be required
- Employment may be structured directly, via contractor arrangement, or through an Employer of Record (EOR) or equivalent third-party arrangement, depending on the candidate's location, in accordance with the Cross-Border Executive Recruitment Protocol
- Total compensation package of up to EUR 90,000 gross per annum, inclusive of all employer costs and taxes, managed via an Employer of Record or equivalent third-party arrangement. A performance bonus of up to 20% of base salary is available, linked to exceeding agreed annual budget surplus targets, applicable for an initial period of one to two years and subject to review thereafter
- INQAAHE is an equal opportunity employer and values diversity within its global workforce
- Applications received by 14 August 2026 will be given priority

[View the full role profile here.](#)

Application Method

Qualified candidates are invited to submit:

- A curriculum vitae (CV)
- A letter of interest addressing the position requirements



- 3-5 professional references

Please send all materials to hr@inqaahe.org.