

#### Programmatic Accreditation and in the STEM Disciplines The ABET Perspective

Michael K.J. Milligan, PhD, PE, CAE Executive Director & CEO executive-director @abet.org www.abet.org

# **Topics**

- Why Accreditation Matters
- ABET Essentials
- ABET's Global Engagement
- Basics of ABET Accreditation
- Criteria
- Assessment
- Accreditation Process
- Training

# Why ABET Accreditation?

- Accreditation *demonstrates* 
  - Institutions and their programs, are committed to improving the students' educational experience
  - Collegiate programs meet threshold standards to produce graduates that are ready to enter "the profession"
- Provides confidence
  - Students, institutions, faculty, global industry, public

### Value of ABET accreditation to Institutions

- "Third party" confirmation of quality
- National and International recognition
- Recognition by "the profession" and by peers
- Means to implement formal quality improvement process
- Helps attract the strongest faculty <u>and</u> students
- Some funding depends on accreditation status

## **Value to Faculty**

- Encourages "best practices" in education all areas
- Structured mechanisms for self-improvement
- Institution is serious and committed to improving quality of students' educational experience
  - Focus on student outcomes
  - Facilities, financial resources, training, etc.

ΑΒΕΤ

# Value to Students and their Parents

Helps select quality programs

- Shows institution is committed to improving the educational experience
- Helps students prepare to enter "the profession"
- Enhances employment opportunities
- Requirement for professional licensure in many disciplines

## Value to Industry

- Ensures requirements to enter "the profession" are met
- Provide direct influence on the educational process
   Industrial Advisory Groups what students learn, experience
   Global educational perspective
  - Aids industry in hiring/recruiting

ABET



#### What's our Impact on Industry? www.indeed.com, 21 Feb 2020 search "ABET": 6,617 jobs

îndeed	Find jobs	Company reviews Find salaries	S Where City, state, or zip Q ode in the "where" box to show	Where City, state, or zip code		Find jobs Advanced Job Searc	Advanced Job Search
		Salary Estimate Job Type Location Company   abet jobs Sort by: relevance - date   Page 06,617 jobs 0   Staff Geologist Geo Services, Inc. Chicago, IL S40,000 - \$65,000 a year Easily apply • Our requirements are: 0-7 years field geologist experience, BS in Geology/Geological Engineering from an ABET accredited university, familiarity with Chicago		Company    E	Experience Level Be the first to see new abet jobs My email:		
				nce, BS in	Activate By creating a job alert or you agree to our Terms settings at any time by u terms.	r receiving recomm . You can change y insubscribing or as	ended jobs, our consent detailed in our



#### **ABET Essentials**

# **ABET Core Purpose**

With ABET accreditation, students, employers, and the society we serve can be **confident** that a program meets the quality standards that produce graduates prepared to enter a global workforce

#### Impact

We champion excellence worldwide. Our approach, the standards we set and the quality we guarantee, inspires confidence in those who aim to build a better world - one that is safer, more efficient, more comfortable and more sustainable.

#### **Global Experts**

Our 35 member societies provide the Experts who develop our criteria and participate in our reviews. Collectively, over 1.5 million individual members



#### Member Societies Role in ABET

- Represent "the profession"
- Develop program criteria
- Governance: appoint ABET Board & Delegate representatives; committees
- Nominate accreditation commissioners (aka, Team Chairs)
- Recruit and assign program evaluators

#### **Organizational Structure**

#### Volunteer-Driven: 2,200+ "Volunteer Experts"

#### Strategic

#### Operational

<b>Board of Directors</b>	Board of Delegates	4 Commissions	Program Evaluators
<ul> <li>Elected by Board of Delegates</li> <li>Provides strategic direction and plans</li> <li>Appeals process</li> </ul>	<ul> <li>Nominated by &amp; represent the member societies</li> <li>Decides policy and procedures</li> <li>Approves criteria</li> </ul>	<ul> <li>ANSAC, CAC, EAC, ETAC</li> <li>Commissioners lead review teams</li> <li>Final accreditation actions</li> <li>Implement accreditation policies</li> <li>Propose changes to criteria</li> </ul>	<ul> <li>Review programs</li> <li>Team based</li> <li>Initial accreditation recommendations</li> <li>"Face of ABET"</li> <li>Largest pool of volunteers</li> </ul>

100% of accreditation decisions are made by volunteers from ABET's professional technical societies

### Who We Are: Program Evaluators (PEVs)

Professional society members from industry, academia and government dedicated to contributing to their professions.

- Evaluate program materials
- Interview faculty, staff, students
- Participate in accreditation decisions

They volunteer their time and effort to support global quality assurance activities. They are **not** paid a stipend

# **Distinguishing Characteristics**

- 175,000+ students graduate from ABET accredited programs each year
  - o Masters, Bachelors, Associates
- Peer review: practicing professionals from Academe and Industry
  - Members of ABET professional societies
  - o Not financially compensated
- Accreditation tied to continuous improvement, self-assessment, evidence of learning outcome achievement
- ISO 9001:2018 Certified
- Founded in 1932 as the Engineers' Council for Professional Development (ECPD)

ΑΒΕΤ

# **Accreditation Commissions**

- Applied and Natural Science (ASAC), Computing (CAC), Engineering (EAC), Engineering Technology (ETAC)
- Commissioners act as "Team Chairs" during evaluations
  - Lead teams of Program Evaluators (PEVs)
- Make <u>all</u> final decisions on accreditation actions
- Recommend changes in the criteria, policies, processes
- Commissioners and PEVs are members of ABET's professional and technical societies

#### **ABET Staff**

- Baltimore, Maryland, USA
   Staff Offices, Meeting Space
   Global Training Center
- Support Operations
  - Governance, Accreditation, Accounting, Travel, Information Management, Training, Human Resources, Facilities, Society Relations, Communications & Marketing
- 38 Full-time, 13 Part-time

#### **OUR IMPACT** AS OF OCTOBER 1, 2019





#### **GLOBAL IMPACT**





ABET

# **Accreditation Growth**

New Areas

- Construction Management
- Facility Management
- Cybersecurity
- Geology
- Environmental Science

- Chemistry
- Physics
- Biology
- Microbiology
- Food Science
- Mathematics

## **Questions?**



#### ABET's Global Engagement

# Why Global?

- Making the world a better place
  - Increasing the quality of STEM education
- Globalization of the economy, industry, education
- Increasing global influence of our member societies
  - Setting the standards for their disciplines
  - Expanding membership
  - Influence
- Globalizing our TCs and PEV
  - Learning from others

## **UN Sustainable Development Goals**

www.un.org/sustainabledevelopment/







IEEE sawas our mambers working on global challenges – such as climate change and sustainable development – and on arising international issues related to technology including insemet governance and the exhical design of artificial intelligence and autonomous systems.

> Proficient in convening IEEE brings together expents who understand emerging technologies, policy makers who develop the regulatory environment and the public that has varying lavels of interaction and acceptance of potentially disruptive innovations.

IEEE continues to expand worldwide. This globalization has led to valuable, cross-national agreements and the productive exchange of ideas as IEEE works to address differing needs at local levels. The opening of a new IEEE office in Vienna, Austria, provides support to the European technical community and allows increased engagement for influencing public policies important to it.

Success in building vibrant and sustainable groups of IEEE members in Africa continues through support of engineering education and workforce development. IEEE recognizes the opportunity to assist in collaborative endeavors across the African continent to cultivate greater engineering capacity for advancing technology, sparking innovation and increasing economic growth.

IEEE's Women in Engineering program - one of the world's largest - promotes women in science, technology engineering and math. It also inspires girls around the globe to follow their interests into a technical career in industy, academia government or civil society. Efforts to better serve industry and practicing engineers have proceeded to create a permanent IEEE Industry Engagement Committee and to establish an IEEE Industry Advisory Board of executives and leaders from Africa, Asia, the United Kingdom and the United States.

Students, young professionals and underserved communities are key to IEEE's future and are a focus of our strategic objectives in building the next generation of technical professionals and IEEE leaders.

Technology can overcome tough challenges. It always has. Yet, at no other point in history has IEEE had more opportunities to address problems facing humanity. As engineers, scientists and educators, we have the responsibility to help change our world for the barret.

Sincerely,

Karen Bartleson 2017 IEEE President and CEO





#### Stephen Welby Named New IEEE Executive Director and Chief Operating Officer

In 2017, Dr. E. James "Jim" Prondergest announced his retirement as IEEE Executive Director and Chief Operating Officer after nearly nine years of service and commitment to the Institute. Stephen Welby assumed the role on 2 January 2018.

Welby, an IEEE Fellow, previously served as the U.S. Assistant Secretary of Defense for research and engineering. In his tole of Chief Technology Officer for the U.S. Department of Defense, he led one of the largest research, development and engineering organizations in the world. His technical experience includes development of leading edge seronautical and space systems, robotics, machine leading, highperformance software and sensor systems.

INSPIRING CHANGE. EMPOWERING PEOPLE.

MESSAGE FROM THE IEEE PRESIDENT

#### MESSAGE FROM THE IEEE PRESIDENT

IEEE is a vibrant organization of professionals collectively using our diverse talents for the benefit of humanity. This is the force of technology -- the life-changing impact that science and engineering can have on society.

# **ABET's Commitment to Global Education**

- Memoranda of Understanding (MOU)
  - 18 international accreditors
- Mutual Recognition Agreements
  - Washington Accord Engineering (BS)
    - 20 Signatories/8 Provisional Members
  - Sydney Accord Engineering Technology (BS); 11 Signatories/2 Provisional
  - Dublin Accord Engineering Technician (AS); 9 Signatories
  - Seoul Accord Computing (BS); 8 Signatories/6 Provisional
- Engagement with global education organizations
- Accredit programs



#### **International Collaboration**











IFEES International Federation of Engineering Education Societies











WFEO



ABET

#### **Accreditation: Global View**

4,144 Programs at 812 institutions in 32 Countries As of 1 Oct 2019



ABET

## **Questions?**



#### Accreditation Principles and Objectives

## **Generally Accepted Accreditation Principles**

- Non-governmental organization conducts review
- Fair and impartial peer-review process
  - Professional practitioners, educators on review teams
  - Uniform accreditation criteria, policies and procedures used for all reviews, regardless of location
- Single program, unit, or institution as a whole
- Accreditation is voluntary
- Requires self-evaluation by the program or institution
#### **Generally Accepted Accreditation Principles**

- Continuous process (comprehensive reviews required at some specified interval)
- Failure to comply with a single standard results in loss of accreditation
  - Deficiency in one area CANNOT be compensated by strengths in other areas
- Accredited programs or institutions comply with the standards, but are **not ranked**
- Individual certification vs. program accreditation

#### Holistic Approach to *Institutional* and **Program** Quality **CQI & Accreditation**

**Continuous Quality** Improvement (CQI)

Set objectives Involve constituents

Improve program content, structure, tools, etc.



#### **Accreditation Process**

- Review Self-study and evidence
- Evaluate compliance against criteria
- Engage constituents
  - Faculty, students, industry
- Provide direct feedback to institution and program administration

Conduct courses, etc.

#### Assess student learning





#### **ABET Basics**

Applied and Natural Science Accreditation Commission

Computing Accreditation Commission

Engineering Accreditation Commission

Engineering Technology Accreditation Commission

#### **Objectives of ABET Accreditation**

- 1) Ensure that graduates of an accredited program are adequately prepared to enter the profession
- 2) Stimulate the improvement of technical education
- Encourage new and innovative approaches to technical education and its assessment



- Philosophical Shift: "inputs" to "outcomes"
- Outcomes-based
  - o Institutions, programs define mission and objectives to meet needs of constituents
  - o Outcomes: preparation for professional practice
  - o New emphasis on professional skills
  - Programs demonstrate how criteria and educational objectives are met
  - Wide national & international acceptance
- Students, faculty, facilities, institutional support, and financial resource issues all linked to Program Objectives

#### **Outcomes Based Education**

- Clearly focusing and organizing everything in an educational system around what is essential for all students to be able to do successfully at the end of their learning experience (*Mango, 2013*)
- Start with a clear picture of what is important for students to be able to do, then organize the curriculum, instruction, and assessment to make sure this learning ultimately happens (*Spady,* 1994)

#### Outcomes Based Education Examples: (EAC) ABET Student Outcomes

- an ability to identify, formulate, and solve complex engineering problems by applying principles of engineering, science, and mathematics
- 2. an ability to apply engineering design to produce solutions that meet specified needs with consideration of public health, safety, and welfare, as well as global, cultural, social, environmental, and economic factors

#### Outcomes Based Education Examples: (EAC) ABET Student Outcomes

- 3. an ability to communicate effectively with a range of audiences
- an ability to recognize ethical and professional responsibilities in engineering situations and make informed judgments, which must consider the impact of engineering solutions in global, economic, environmental, and societal contexts

#### Outcomes Based Education Examples: (EAC) ABET Student Outcomes

- an ability to function effectively on a team whose members together provide leadership, create a collaborative and inclusive environment, establish goals, and plan tasks
- an ability to develop and conduct appropriate experimentation, analyze and interpret data, and use engineering judgment to draw conclusions
- 7. an ability to acquire and apply new knowledge as needed, using appropriate learning strategies

#### **Programs Must:**

- Have graduates
  - To demonstrate students experience entire program
- Offered by institutions with appropriate institutional accreditation or governmental approval
  - Outside the USA
    - Appropriate entity that authorizes/approves the offering of educational programs
- Clearly demonstrate that the program meets the criteria and complies with ABET's policies and procedures

### **Underlying Principle**

- The process of accreditation is *evidence-based* and should drive decision-making to ensure excellence and enhance innovation in technical education.
- Evaluation centers on the evidence provided that supports achievement of each of the criterion
- Majority of evidence collected through *assessment* of student learning

### **Continuous Quality Improvement (CQI)**

- ABET Criteria and processes have been developed on the principles of Continuous Quality Improvement
- On-going process to improve quality of student's educational experience
  - Systematic process: documented, repeatable
  - Assess and evaluate performance against criteria
  - Take actions to improve program
- Accreditation is a part of CQI
  - Verification that program meets certain level of quality, and CQI is part of the quality process

### What Does This Mean?

- CQI should involve a clear understanding of:
  - Mission
  - Constituents
  - Objectives (what one is trying to achieve vis a vis graduates)
  - Outcomes (learning that takes place to meet objectives)
  - Processes (internal practices to achieve the outcome)
  - Facts (data collection)
  - Assessment and Evaluation (interpretation of facts)
  - Action (change, improvement)

#### **Questions?**



#### **ABET Criteria**

### **ABET Criteria**

- Different for each commission
  - ANSAC Applied & Natural Sciences
  - CAC Computing
    - Outcomes map to Seoul Accord
  - EAC Engineering
    - Outcomes map to Washington Accord
  - ETAC Engineering Technology
    - Outcomes map to Sydney (BS) and Dublin (AS) Accords
- Annual revisions typical
  - Normally minor changes
  - Changes subjected to public review and comment

# **ABET Criteria**

- 1) Students
- 2) Program Educational Objectives
- 3) Student Outcomes
- 4) Continuous Improvement
- 5) Curriculum
- 6) Faculty
- 7) Facilities
- 8) Institutional Support

Program Criteria (if any specified)

#### **Definitions**

- Basic sciences
- College-level mathematics
- Complex engineering problems
- Engineering science
- Team

#### **Criterion 1** Students

- Evaluate student performance
- Monitor student progress through program
- Advise students
- Admissions/transfer policies
- Awarding academic credit
- Graduation requirements

#### **Criterion 2 Program Educational Objectives**

Program educational objectives are broad statements that describe what graduates are expected to attain within a few years after graduation. Program educational objectives are based on the needs of the program's constituencies.

## **Criterion 2 Program Educational Objectives**

- Must be published and be consistent with:
  - Institutional mission
  - Constituents' needs
  - ABET Criteria
- Must be periodically reviewed
  - Appropriate, up-to-date
  - Documented
  - Systematically utilized
  - Effective

#### **Example PEOs**

The Program Educational Objectives for the Civil Engineering major are to prepare our students to:

- Achieve excellence in engineering decision-making and design,
- Attain leadership careers in engineering practice,
- Complete graduate professional engineering education,
- Pursue advanced study and research in engineering, and
- Engage in diverse, alternative career choices.
- Effectively lead, work, and communicate in cross-functional teams
- Serve their local communities





 News
 Find People
 Contact Us
 Location

 Search ECE
 Search

ABOUT	ACCREDITATION	RESEARCH	UNDERGRAD	GRADUATE	FACULTY/STAFF	
L la de seus du sta	UNM > Home > Undergraduate > ABET					
Undergraduate		ABET Program Educational Objectives				
WELCOME	ABE					
ABET		The Electrical Engineering and the Computer Engineering programs are accredited by the Engineering Accreditation Commission of ABET, http://www.abet.org. The Objectives of the ECE undergraduate				
GRADUATION	ABET	Accreditation programs Commission practition	programs in Electrical and Computer Engineering are to educate students to become resourceful practitioners of engineering who:			
ADVISEMENT	1. Are o	apable of utilizing their engineer	rina skills in industry, nonprofit or	manizations, and national labora	tories, or in the pursuit of	
ADMISSION TO THE	gradu CDAM 2. Are k	graduate education; 2. Are knowledgeable of the professional responsibilities and social context associated with being an engineer; can work in teams and				
	effec	effectively communicate the results of their work;				
DEPARTMENTAL HONOR	S 3. Will o 4. Func	. Will develop their knowledge and skills throughout their careers; and, . Function well in a diverse environment.				
55005440						

#### ABET

#### **Criterion 3** Student Outcomes

Student outcomes describe what students are expected to know and be able to do by the time of graduation. These relate to the knowledge, skills, and behaviors that students acquire as they progress through the program.

#### **Criterion 4** Continuous Improvement

- Assessment and evaluation processes for verifying the extent of outcomes' attainment
  - Regularly used
  - Appropriate
  - Documented
- Results systemically utilized as input for continuous improvement to program
- Other available information may also be used to assist in the continuous improvement of the program

#### **Criterion 5** *Curriculum*

Commission-specific requirements for the content of an accredited program

# Criterion 5 Curriculum (EAC)

- a broad education component that complements the technical content of the curriculum and is consistent with the program educational objectives.
- a culminating major engineering design experience that 1) incorporates appropriate engineering standards and multiple constraints, and 2) is based on the knowledge and skills acquired in earlier course work.

#### **Criterion 6** Faculty

Commission-specific requirements concerning the overall make-up of an accredited program's faculty

#### **Criterion 6** Faculty

- Sufficient number and competent to cover all curricular areas of program
- Sufficient number to accommodate
  - Student faculty interaction, advising and counseling
  - University service activities and professional development
  - Interactions with industrial and professional practitioners/employers of students.

## **Criterion 6** Faculty

- The overall competence may be judged by such factors as:
  - Education
  - Diversity of backgrounds
  - Engineering experience
  - Teaching effectiveness and experience
  - Ability to communicate
  - Enthusiasm for developing more effective programs
  - Level of scholarship
  - Participation in professional societies
  - Licensure as Professional Engineers

#### **Criterion 7** Facilities

- Classrooms, offices, laboratories, equipment
  - Adequate to support outcomes' attainment
  - Provide atmosphere conducive to learning
  - Modern and systematically maintained and upgraded
- Library services/computing & information infrastructure adequate for scholarly and professional activities

### **Criterion 8** Institutional Support

- Support and leadership adequate to ensure:
  - Program quality
  - Program continuity
- Resources available sufficient to:
  - Attract, retain, professionally develop qualified faculty
- Infrastructure, facilities, equipment acquired, maintained, operated
- Provide an environment in which outcomes can be attained

#### Criterion 8 Institutional Support

- Institutional support and leadership must be adequate to ensure the quality and continuity of the program
- Resources adequate to meet program's needs

   Institutional services, financial support, administrative and technical staff
- Sufficient to attract, retain, and provide for continued professional development of faculty
- Sufficient to acquire, maintain, and operate facilities and equipment appropriate for the program

Safe learning environment

#### **Program Criteria**

- Complement or enhance elements of the general criteria
- For engineering, address curriculum and faculty only

#### **Questions?**


#### Assessment

#### Assessment

#### of Adult Learning

- One or more processes that identify, collect, and prepare data to evaluate the attainment of student outcomes.
- Evidence collected through assessment used in:
  - Continuous Improvement Process
  - Self-Study Report
- Integral to determining how well your program is meeting objectives

#### **Assessment Methods**

#### Examples

- Direct vs Indirect
- Formative vs Summative
- Objective vs Subjective
- Embedded vs Add-on
- Quantitative vs Qualitative

## **Assessment Methods**

#### Examples

- Direct Evidence
  - Students completed some work or product that demonstrates they have achieved the learning outcome. Examples: project, paper, lab exercise
- Indirect Evidence

 A proxy measure used, such as participation in a learning activity, students' opinions about what was learned, student satisfaction, etc. Examples: teaching evaluations, surveys asking students how much they think they learned, course grades

#### **Assessment Methods**

#### Examples

- Formative assessment
  - Monitor student learning to provide ongoing feedback that can be used by instructors to improve their teaching and by students to improve their learning.
- Summative assessment
  - Midterm exam, final project, paper

#### **Evaluation**

- One or more processes for interpreting the data and evidence accumulated through assessment processes.
- Determines the extent to which student outcomes are being attained.
- Results in decisions and actions regarding program improvement.

## Assessment

#### **Observations**

- Sustainability of the Assessment process
  - Collecting too much data
  - Careful design of the process
    - What do you want to know?
  - No faculty buy-in
    - Lack of appreciation for quality improvement
  - Use of data for improvements

## Assessment Observations

- We are professional educators
- We should *want* to know how well students are learning, and how we can improve!

# **ABET Assessment Education**

www.abet.org

- Webinars\* (no cost)
  - PEOs, SOs, Curriculum Mapping, Methods, Reporting Results
- 1-Day Workshops for faculty
  - Fundamentals of Program Assessment
  - Advanced Program Assessment
- Institute for the Development of Excellence in Assessment Leadership (IDEAL)
  - o 4.5-day workshop
  - Focused on developing assessment *leaders*

\*https://www.abet.org/assessment/assessment-planning-resources/webinars/

## **Questions?**



#### The ABET Accreditation Process

#### ABET Accreditation Process What does it involve?

- Apply for ABET program review
  - Coordinated with national authority/accrediting agency
  - Meets all initial requirements
- Programs prepare Self-Study
  - Documents how the program meets criteria
  - Prepared for Program Evaluator and Team Chair
- Program review conducted by team of experts
  - Review the Self-Study and conduct the site visit
- Follow-on activities
  - Respond to findings, if necessary

#### Accreditation Timeline 18-21\* month process



\* If Readiness Review required

# **Accreditation Process**

#### **Governing Documents**

- ABET Criteria for Accrediting Programs in \_\_\_\_\_
  - Program Management
  - Assessment
  - Curriculum
  - Resources and Support
- ABET Accreditation Policy and Procedure Manual (referred to as the 'APPM')
  - Eligibility for Accreditation
  - Conduct of Evaluations
  - Public Release of Information
  - Appeals

ΑΒΕΤ

#### **Program Names Will Determine**

- Which ABET Commission is responsible
  - ASAC, CAC, EAC, ETAC
- Which professional society is responsible
  - Appropriate program evaluators
- Which criteria are applicable
  - "General Criteria" for all programs
  - "Program Criteria" for certain disciplines
  - Program name must appear on transcript

## **Self-Study Basics and Context**

- Presents the program to the evaluation team
- Informs the visiting team of elements of the program as they relate to the criteria
  - PEV will form an opinion <u>before</u> arriving on campus
- Self-study questionnaire template: www.abet.org
- Supplemental materials
  - Transcripts, institution catalogue, promotional materials

## **Self-Study Contents**

- Background Information
- Criterion 1. Students
- Criterion 2. Program Educational Objectives
- Criterion 3. Student Outcomes
- Criterion 4. Continuous Improvement
- Criterion 5. Curriculum
- Criterion 6. Faculty
- Criterion 7. Facilities
- Criterion 8. Support
- Program Criteria (if any)
- Appendices

## **Overview of Decision-Making Process**

- Visit process
- Due process
- Decision-making process (July Commission Meeting)
- Appeal



# **Exit Meeting**

- **Purpose**: Report team findings to the institution CEO and other institution representatives
- Team chair makes introductory remarks and invites PEVs to read their exit statements.
- Statements include strengths, deficiencies, weaknesses, concerns, and observations (suggestions for improvement).
- Program Audit Form (PAF) that documents the team findings is left with the dean.



#### ABET

## **Keywords of Importance**

- The review is focused on programs, so the applicable terms are applied in the context of programs
- There are four keywords:
  - Deficiency
  - Weakness

**Terms Indicating Shortcomings** 

- Concern
- Observation "friendly advice"

#### **Definitions: Levels of Compliance**

- Observation A comment or suggestion which does not relate directly to the accreditation action but is offered to assist the institution in its continuing efforts to improve its programs.
- Concern A program currently satisfies a criterion, policy, or procedure; however, the potential exists for the situation to change such that the criterion, policy, or procedure may not be satisfied.

#### **Definitions: Levels of Compliance**

- Weakness A program lacks the strength of compliance with a criterion, policy, or procedure to ensure that the quality of the program will not be compromised. Therefore, remedial action is required to strengthen compliance with the criterion, policy, or procedure prior to the next evaluation.
- Deficiency A criterion, policy, or procedure is NOT satisfied. Therefore, the program is not in compliance with the criterion, policy, or procedure.

#### **Post-Visit Process**

- 7-day response from institution after the visit
  - Corrects errors of fact only
- Editing cycle
  - Team chair prepares draft statement
  - Two levels of editing by executive committee members
- Draft statement prepared and sent to institution, typically beginning in January

## **Post-Visit Process (cont.)**

- 30-day due process response from institution
  - 30 days after the draft statement is received
- Editing cycle
  - Team chair prepares final statement
  - Review by two executive committee members
- Final accreditation action at July commission meeting
- ABET sends final statement and accreditation letter to institution in August-September

#### **Accreditation Decisions are Not Always Simple!**

- Each institutional context is unique
- Outcomes approach requires Judgement
- ABET strives to ensure consistency
  - All programs, all institutions
  - Similar findings, similar accreditation actions
  - Five levels of consistency checks
- The overriding goal is to achieve an end result in which programs with similar observed shortcomings are accorded the same actions

#### Consistency Checks EAC Example



ABET

## **Questions?**



#### Training

## **Training Overview**

- Goal
  - Ensure the Team Chairs (TCs) and Program Evaluators (PEVs) are prepared to provide a fair, effective, non-biased reviews that provide value to the program and its constituents
- Web-based and face-to-face
  - o New TCs and PEVs
  - Annual training
  - Situation specific (online programs, remote visits, etc.)
  - D2L learning platform (web-based instruction)

# **Training Oversight & Management**

- HQ Staff (3)
  - Manager, Coordinator, Part-time support (Adjunct Director)
- Training Committees
  - Accreditation Council: oversight of all training processes
  - Commissions: Commission specific (ANSAC, EAC, EAC, ETAC)
  - Subcommittees
    - Team Chair: New TC and Recertification
    - Online/Hybrid Visit
    - Non-US Visit
    - Program Evaluator (PEV): Candidate (PEVC) and Recertification
    - PEVC Facilitator and PEVC Mentor
- ABET Member Societies: program (discipline) specific criteria

#### **Training Timeline**



ABET

## **Program Evaluator Candidate (PEVC) Training**

- Simulates the actual ABET program review process
  - Learn by doing
- PEVC Training process consists of three separate steps:
  - 1. Web-based learning experience
  - 2. Face-to-face facilitated instruction
  - **3**. Society-specific training (if applicable)
- Online portion of PEVC Training
  - 20-25 hours
  - Requires written work
  - Requires completion of three end-of-module proficiency assessments

## **PEVC Training Facilitator & Mentor Training**

- Facilitator (act as Team Chairs during training)
  - Webinars covering roles, responsibilities, and recent changes to training material and procedures
- Mentor
  - Assigned by PEV's professional society
  - Webinars covering roles, responsibilities, and recent changes to training material and procedures

# **PEV Training**

#### Recertification

- Online course for PEVs who have been inactive for more than two years or who have not completed formal training in the past five years.
- Helps ensure consistency in the review process
- Reconnects PEVs with the accreditation process

#### Pre-Visit

- Online training course for PEVs assigned to evaluate a program.
- Provides critical updates on commission-specific changes that will affect the review process, as well as updates to policy, procedures and campus visit logistics.
# **PEV Training**

## Visits Outside US

- Online primer for Team Chairs and PEVs participating in accreditation visits outside the United States
- Team Chairs attend additional faceto-face information sessions during ABET's July Commission meeting

## Online Components

 Online webinar and modules providing tools and strategies for PEVs as they prepare for a visit with online components

# **Team Chair Training**

- Team Chair Training
  - Web-based
  - Face-to-face, provided during July Commission meetings
  - Update on recent changes to criteria and/or processes
- New TCs
  - PEVs promoted into leadership roles as Team Chairs.
  - Web-based
  - Face-to-face, provided during July Commission meetings
  - Includes proficiency assessments and editing exercise that simulates the process they will complete after the visit

# **Additional Training**

- Commission-specific Criteria Updates (online modules)
- Non-US Visit Chair Trainings (face-to-face, webinar)
- Cultural Awareness Training (online modules)
- Software training (online modules & resources)
- Other training as needed

# Training

 Crucial to ensuring consistent, fair, non-biased and effective accreditation reviews

## How We Can Help Training & Resources

## **ABET Symposium**

- April of each year
- Four educational tracks
- Peer sharing of best practices
- Resource Room Sample Self-Study Reports

## **Assessment Workshops**

- Intensive, Interactive 1-day Workshops
- Offered multiple times & locations per year



Institute for the Development of Excellence in Assessment Leadership (IDEAL)

#### ABET Website: www.abet.org



### **ABET Webinars**

- Various topics
- Multiple offerings



# **BE CONFIDENT**<sup>®</sup>